

**In the Specification:**

Please replace the paragraph beginning at page 17, line 16 with the following amended paragraph:

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a' Next, at block 138, the job post site selection module 92 combines list one (*i.e.*, the rankings of those job post sites satisfying the geographic location criterion based on the job site performance criterion) with list two (*i.e.*, the rankings of those job post sites satisfying the skill set criterion based on the job site performance criterion) to generate a single ranked list of job post sites that takes into account the geographic location criterion, the skill set criterion, and the job post site performance criterion. FIG. 8 illustrates exemplary operations for generating this single ranked list based on list one and list two. Weights may be assigned to the rankings in list one and list two based on the relative importance of the geographic location criterion versus the skill set criterion. At block 142, the job post site selection module 92 may compute a weighted average for each job post site in list one and list two based on the assigned weights. For example, an employer may value the skill set criterion at twice the value of the geographic location criterion. In this case, a job post site's ranking in list two is multiplied by two and added to that job post site's ranking in list one. This sum is then divided by three to obtain a weighted average ranking for that job post site. Note also that the weights assigned to the rankings in the two lists may be identical in which case a job post site's ranking corresponds to its average rank in the two lists. The job post site selection module 92 may then use these computed weighted averages to generate a ranked list of job post sites based on geographic location, skill set, and job post site performance at block 144. The weights assigned to the ranked lists of job post sites based on the individual job post site selection criteria may be set according to an employer's or end user's preferences.

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